



## SAFETY ASSOCIATION OF SASKATCHEWAN MANUFACTURERS

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***SASM Q1 Safety Meeting  
Saskatoon Inn  
2002 Airport Drive  
Saskatoon, Sask  
February 15, 2014  
9:00 A.M.***

***In Attendance:***

***SASM***

***Ken Ricketts  
Rae Sloan  
Fred Slaferek***

***Cathy Glasser  
Ijaz Chatha***

***Members***

***Ian Winrow – Nutana Machine Ltd.  
Curtis Loitz – Nutana Machine Ltd.  
Travis Wager – Prairie Machine Parts  
Troy Schwan – SJ Fine Foods  
Rob Sutherland – Supreme Steel  
Cliff Mahlum – Westeel Saskatoon  
Lionel Redden – Andritz Separation  
Leonard Horvath – FP Bougault Tillage Tools  
Bobby Vuckovic – Meridian Manufacturing***

***Guests***

***Tracy Slywka – Injury Solutions Canada  
Marty Cobb – MSA  
Tim Allen – MSA***

**1. Call to Order – 9:00 a.m. Welcome and Introductions**

Ken asked everyone to introduce themselves and then he made his introductory comments. He reviewed the subjects for the round table and brought everyone up to date on recent developments at SASM regarding personnel and services offered.

SASM currently serves 220 firms with 7200 workers in 3 mandated rate codes plus a number of voluntary members from other rate codes. All 3 of the mandated rate codes experienced improvements in their stats in 2013.

SASM staff currently consists of the Executive Director, 4 Safety Advisors and an Administrative Assistant. SASM has recently acquired the equipment and training to deliver Occupational Hygiene services including Air Quality and Noise Dosimeter testing. Ken encouraged members to book their testing requirements early due to the busy schedule.

**2. Claims Management and Investigation Service – Tracy Slywka, Injury Solutions Canada 10:00 a.m.**

- a. Shortcomings in the claims management/RTW/Injury Tracking systems;

- b. Recent changes to the Workers' Compensation Act including:
  - i. Duty to Accommodate; and
  - ii. Increases in Maximum Wage coverage from \$55,000 to \$59,000;
- c. Levels of appeal available to challenge WCB decisions;
- d. Types of services provided by ISC including:
  - i. Claims management;
  - ii. Disability management;
  - iii. Cost Recovery/Relief;
  - iv. Mental Health assessments;
  - v. Investigative services;
  - vi. HR consulting; and
  - vii. Safety management consulting;
- e. Discussion ensued on the following topics:
  - i. Total costs vs Capped Costs;
  - ii. Tax free status of wage loss replacements;
  - iii. Actions following a successful appeal by an injured worker; and
  - iv. Responsibilities of all parties regarding Duty to Accommodate

**LUNCH 11:30 – 12:30 p.m. Buffet in the Saskatoon Inn Dining Room**

**3. Occupational Health Committees – Cathy Glasser (point and handouts)**

12:30 p.m.

- a. Responsibilities of the OHC;
- b. Level of Authority of the OHC; and
- c. Proper functioning of the OHC was discussed.

**4. Co-workers Role in RTW – Fred Slaferek (Power point) 12:45 p.m.**

- a. Findings of recent studies;
- b. Workplace dynamics surrounding RTW issues;
- c. What information do you share with the co-workers; and
- d. Positive and negative effects of co-workers on the RTW process.

**5. How do we get where we want to go (if we don't know where we are now) – Cathy Glasser 13:15 p.m.**

- a. Introduction of a rubric which can be used to aid in assessing current state of SMS development; and
- b. Discussion took place on possible uses for this new tool.

**6. Discussion – Ken Ricketts 1:20 p.m.**

There was discussion regarding issues facing the member rate codes and the association as a whole. SASM staffing levels were discussed with regards to timely provision of needed services.

Ken brought up the need for WCB to improve their data collection to better reflect actual time lost rather than counting any amount of time lost during a day as a complete day lost.

There was also a discussion of issues regarding the training of workers whose first language is not English.

Ken thanked everyone for attending.

**7. Meeting Adjourned – 2:00 p.m.**