



## SAFETY ASSOCIATION OF SASKATCHEWAN MANUFACTURERS

---

1313 Broadway Avenue  
Regina, SK S4P 1E5  
Phone: 306-522-1658

### Meeting Report

February 16, 2017

Q1 Safety Meeting – Open Forum

Ramada Hotel, Saskatoon – Diefenbaker Room (806 Idylwyld Dr. N)  
Saskatoon, SK

#### In Attendance:

SASM	Ken Ricketts	Cathy Glasser
	Vince Bell	Rae Sloan
	Ijaz Chatha	Karla Griffin

#### Members

Rob Sutherland – Supreme Steel  
Colleen Chartrand – Great Western Brewing Company  
Wayne Morgan – Great Western Brewing Company  
Scott Glum – Prairie Meats  
John Hancock – Doepker Industries Ltd.  
Tricia Prokopchuk – Harvest Meats  
Henry Fehr – Honey Bee Manufacturing Ltd.  
Carrie Mitchell – Batco-REM  
Jennifer Onabanjo – POS Bio-Sciences  
Susanne Babcock – Loraas Disposal  
Dan Sembalerus – Highline Manufacturing Ltd.  
Cam Wilson – Highline Manufacturing Ltd.  
Wes Fredin – Bourgault Industries Ltd.  
Frank Blandin – Bourgault Industries Ltd.  
Debra Lee – Trailtech  
Janet Maier-Denis – Saputo Dairy Products Canada G.P.  
Steve Miller – Degelman Industries Ltd.  
Rob Whiteside – Mitsubishi Hitachi Power Systems Canada Ltd.  
John Weigel – WCB

#### Guests

Steve Logan – Acculift  
Mark Logan – Acculift  
Lorne Mathers – Acculift  
Rodelle Genoway – Canadian Manufacturers and Exporters

1. **Sign up:** 8:30 am – 8:45 am
2. **Call to order:** Chairman Ken Ricketts called the meeting to order at 8:46 am.
3. **Introductions:** All in attendance introduced themselves.
4. **Subjects for Round Table:** No subjects raised at this time.
5. **Acculift:** - Presentation and Demonstration (Mark Logan, Steve Logan and Lorne Mathers)

The Acculift team delivered a multi-part presentation on ergonomics and solutions for injury prevention, which was followed by a demonstration of the Gorbel Force IQ 165 lb lift.

Part I of the Presentation:

- Musculoskeletal Injuries (MSI)
- Costs (a 2015 average lost time claim cost in Saskatchewan was \$19,811.00)
- How an MSI can occur
- How to reduce risk

Note: It was mentioned that back, neck and shoulder injuries make up the highest parts of the body injured.

Part II of the Presentation:

- Solutions for injury prevention
- Workstation & Overhead Cranes (benefits of each type)
- Intelligent Lifting Devices
  - Manual Lifting vs. Intelligent Lifting
  - Enclosed Track Cranes vs. I-Beam Cranes
  - Work station Cranes vs. Standard Jibs: An Ergonomic Comparison
  - Electric Hoist Benefits vs. Air Hoist Benefits
  - Customizing your End Effector (below the hook device)
- Ergonomic Studies

Note: Specific company examples were provided regarding process specific adaptations and installations.

The presentation concluded with a demonstration of a Gorbel Force IQ 165 lb lift (intelligent lifting). Questions and discussion ensued.

6. **Presentations of COR, SMA & MSP Recipients and an Introduction to SASM's 2017 Silver & Bronze Audit Tools:** – Cathy Glasser

a. Certificate Presentation:

i. Certificate of Recognition (COR):

1. Meadow Lake Mechanical Pulp Inc. – Bronze Level Certification (not in attendance)
2. Great Western Brewing Company – Bronze Level Certification

ii. Safety Management Administrator Certification:

1. Kristen Kunz (Doepker Industries Ltd.) – not in attendance
2. Joy-Anne Wurst (Doepker Industries Ltd.) – not in attendance
3. John Hancock (Doepker Industries Ltd.)
4. Rob Whiteside (Mitsubishi Hitachi Power Systems Canada)
5. Carrie Mitchell (Batco-REM)

iii. Manufacturing Safety Professional:

1. Jason Serviss (Executive Air Service) – not in attendance

b. New Audit Tool Changes (2017):

- i. Changes are marked in yellow.
- ii. The Bronze tool has less changes than the Silver tool.
- iii. Many of the changes are on the guideline side of the tools.
  - 1. Question from a member: Is there a gap analysis between bronze and silver? Cathy explained that the internal audit is used for that purpose. If additional help is wanted then please contact SASM.
  - 2. The Rental Advisor Program is also available to assist you.
- c. Hard copies of both Bronze and Silver tools were available at the time of the meeting. Electronic copies of the new tools can be provided upon request – please contact Cathy Glasser.

7. **2016 Recap and What's New for 2017:** - Ken Ricketts

- a. Discussion of existing Lunch n' Learn courses and the development of company/topic specific Lunch n' Learns should a company make a request. Development can take place with an appropriate timeline (approximately 4-6 weeks).
- b. Classroom and online material is being streamlined. Currently the content is the same but online is limited to the number of test questions that can be asked – the new online platform will allow for a greater number of test questions (a number of different exams will be provided for in classroom content).
- c. Discussion of CSA Standards: Crane and Forklift operators need to be retrained every three years based on CSA Standards.
- d. Discussion of contamination limits: specifically, Manganese.
  - i. Saskatchewan's legislation is up for review in the near future and there is the possibility that the Manganese contamination limit may be adopted to American Conference of Governmental Industrial Hygienists' (ACGIH) Adopted Values of a Time-Weighted Average of 0.02 mg/m<sup>3</sup> for Manganese when compared to Saskatchewan's current 8-hour average contamination limit of 0.2 mg/m<sup>3</sup>.
  - ii. SASM does do air quality testing so contact SASM for specific testing needs.
- e. **Executive Director's Report:**
  - i. Statistics program – in discussion stage. If companies are interested in industry related statistics contact Ken Ricketts.
  - ii. Return to function (RTF) program (Return to Work):
    - 1. Ken has tried to initiate a program with a clinic in Regina but it has not taken off.
    - 2. A member pointed out that Wellpoint Health has a program that is working well in Saskatoon.
  - iii. WCB changes (Rate Model)
    - 1. SASM's base rate will go up.
    - 2. One change will be that only rate codes that have fatalities will be charged. If your rate code does not have a fatality, then you will no longer be charged. Discussion ensued.
- f. **2016 Recap:**
  - i. Commentary:
    - 1. Total claims are down 26%
    - 2. Total days lost are down 12%
    - 3. Capped costs are down 6%

4. Over 2,150 students were trained in 2016
- ii. Ken Ricketts provided a recap of 2016 and issues impacting the M41, M72, M91 and M94 rate codes. Topics discussed included:
  1. Time lost claims
  2. No time last claims
  3. Days lost
  4. Days per claim
    - a. Short claims are being better managed but long term claims are still high, thus the average days per claim are up. These stats mirror the rest of the province.
    - b. There are many pensioned claims coming back into the system.
  5. Capped costs
    - a. Capped costs – what you did in 2016 will impact rates in 2018.
  6. Ergonomic claims (arms, back, shoulder)
    - a. Shoulders and backs are the two most expensive claims.
    - b. Discussion of plant visits under the manufacturing ergonomic strategy.

Discussion shifted to the changes that are occurring to Saskatchewan's WCB Rate Model and alignment to other jurisdictions across Canada. The Rate Code Experience Change will impact the length that long-term claims stay active (e.g. 5 years to 7 years, or possibly 5 years to 10 years for smaller firms).

Year over year SASM's net profit is under 10%. SASM is slowly working towards a user pay system based on sustainability. Some services will remain free for members but others will be charged. At the end of 2017 (beginning in 2018) some courses will be charged to members: Occupational Health & Safety Committee Level I & II and Safety Essentials for Supervisors will remain free but other courses will be charged (these courses are still to be determined).

Discussion ensued regarding the need to reach a balance between visiting a site and the toll on the employer in order to pull employees off of the production floor.

Ken Ricketts would like it to be a reality the SASM visits every firm at least once per year. Members thought that this was a great idea stating, "if you are at a facility for training and it ends early, then do an inspection, do an assessment: utilize the time when you are at a facility."

7. Additional Information Discussed:
  - a. Operator training
  - b. Safety education
  - c. Gap/Audit
  - d. Occupational Hygiene
    - i. Discussion of the E-A-Rfit Dual-Ear Validation system for quantitative fit testing of 3M hearing protection.
8. New online training platform – hoping to be operational by June 2017.
9. Training for English as an Alternative Language learners and how different companies approach training.

- a. WorkSafeBC provides information in different languages – discussion ensued.
10. Discussion of changes in CSA Standard for Cranes – those who manufacture your cranes and occurrence of inspections – discussion ensued.
11. Corepoint is working to make SASM's audit tools electronic and to have the capability to be tied into your Corepoint system. Date of completion not known at this time.

12. **Canadian Manufacturers and Exporters:** - Rodelle Genoway

Rodelle introduced the audience to CME and their 147-year history and their time in Saskatchewan. CME has been in Saskatchewan since 2014; the Saskatchewan Manufacturing Centre of Excellence was launched in November of 2014 as a joint project with the Government of Saskatchewan, Western Economic Diversification, and other partners, mandated with providing the resources, services and leadership necessary to compete and win in both domestic and global markets.

What does CME do?

- Advocate at all levels of government
- Productivity and HR consulting (HR Special Interest Group, HR Assessments, HR Advisory Services)
- Lean training and coaching
- Leadership, management and supervisory training
- Global best practices sharing
- Innovation (Additive Manufacturing Boot Camp (3D Printing))
- Youth and Aboriginal engagement

Rodelle pointed out that you do not have to be a member of CME to access services/courses but members do receive a discount.

13. **Round Table Discussion:** - open discussion facilitated by Ken Ricketts

14. **Adjournment:** The meeting adjourned at 1:00 pm.